



Job Description & Person Specification

Position Details		
Position: Youth Development Phase (YDP) Physiotherapist	Department: Medical/Academy	Reporting To: Head Academy Physiotherapist/Academy Manager
<p>Overall Objective: Responsible for the primary provision of physiotherapy services for the U12-14's age groups within the academy. Secondary duties include coordinating the provision of physiotherapy services to U9-11's academy age groups.</p>		
Job Description		
<p>Main duties:</p> <ul style="list-style-type: none"> To clinically support fellow YDP Physiotherapist and other full-time Physiotherapists within the academy as required with emphasis on U12-14 age groups. To ensure that appropriate and comprehensive medical notes are completed. To ensure that coaching staff are made aware of all injuries sustained by players and the progress of such players at appropriate stages. To contribute towards the achievement of department KPI's <p>Key tasks:</p> <ul style="list-style-type: none"> Give appropriate assessment, treatment, and rehabilitation to injured players within the U9-14's age groups and to provide physiotherapy cover for all U12-14's training sessions, fixtures and tournaments. Communicate effectively with players, coaches, MDT staff within the youth development phase and the parents/guardians of players within the squad. To liaise with the performance support staff on daily management off all players within youth development phase. To attend daily, weekly planning and MDT meetings in relation to Youth Development Phases. To record all injuries on the PMA in line with PL injury surveillance project and internal LCFC audit. Organization of Youth & Foundation phase screening as part of the process to aid the reduction of reduction of injury risk. Take an active role in integrating growth & maturation data into the management of players within the YDP through collaborating with the wider MDT to guide intervention where necessary. Continually evolve, challenge and develop department policies in line with current research, guidelines & practice. The job will require you to travel in the UK and overseas on occasions, including overnight. The job will require you to work unsociable hours including evenings and weekends. Drive a culture of high performance; with continuing professional development at the precipice. <p>The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.</p>		

Person Specification

Essential

- BSc (Hons) Degree in Physiotherapy
- HCPC/CSp Chartered Physiotherapist
- FA Advanced Trauma Medical Management in Football (ATMMiF) qualification
- Previous experience in a similar role within an elite pediatric sporting environment
- Excellent communication skills with excellent accuracy and attention to detail.
- Demonstrates honesty, integrity, reliability and the ability to ensure confidentiality at all time.
- Friendly, well organized with the ability to multi-task and perform well under pressure.
- Possess strong time management skills and have a flexible approach to work.
- A commitment to continuing professional development

Behavioral competencies

- Communication: Able to communicate to the highest level, listens, interprets and conveys information in a clear and accurate manner, provides timely delivery of information and selects the most appropriate method of communication.
- Teamwork: Works within a multi-disciplinary team environment, co-operates with others, considers the needs of others and helps others to achieve objectives.
- Taking ownership: Ability to work autonomously on own initiative, pro-active in managing one's own time, building an understanding of the internal and external environment in order to deliver work in a highly effective and professional manner.
- Relationship Management: Is able to use a range of appropriate techniques to build strong relationships with players, parents and stakeholders.
- Excellent IT skills (including excellent MS Office – word, excel, PowerPoint).
- Able to work to tight deadlines.

Academy Values

To adhere and communicate the Academy values to stakeholders whenever the opportunity arises.

- Integrity: Able to act in an ethical manner at all times, treat individuals with respect and demonstrate trustworthiness and honesty at all times.
- Innovation: Able to be forward thinking and strive to continuously improve our work.
- Inclusive: Be welcoming to all and create an environment of openness.
- Professionalism: The ability to maintain professionalism and a calm demeanor at all times.
- Pride: Take pride in your actions and decisions and exhibit enthusiasm and excellence.

Desirable

- A full clean driving license
- Holds an in date FA Safeguarding Children Certificate or is willing to complete the FA Safeguarding Qualification within 3 months.
- To undertake regular Club safeguarding training updates (CPD) appropriate to the role
- Experience of using PMA system
- Knowledge of EPPP in relation to a Category 1 academy

Role Requirements

- To be able to work on matchday weekends and evenings, including Public Holidays.
- To comply and promote the Club's policies and procedures to include Safeguarding, Equality & Diversity and GDPR compliance
- Understanding of the governance, security and cyber security requirements including areas such as General Data Protection Regulations (GDPR)
- To undertake required training including mandatory Club Equality and Diversity, Health and Safety and Safeguarding Induction.
- The role is subject to a satisfactory FA Enhanced DBS check with barred list check

This Job Description may be changed and amended from time to time at the discretion of the Club.

Leicester City Football Club is an inclusive employer and will provide equality and fairness for all employees. Leicester City Football Club opposes all forms of unlawful and unfair discrimination. Please refer to our Equality and Diversity Policy for further information.

Employee Signature _____ Date

Manager Signature _____ Date